

**LING MOOR PRIMARY ACADEMY**  
**ACCESSIBILITY GUIDANCE DOCUMENT**  
**JANUARY 2018**

As an academy we are committed to providing premises that are suitable and sufficient for all educational purposes and give access to a broad and balanced curriculum for all pupils, irrespective of special need or disability.

As detailed in the Equality Act 2010 it is against the law for a school, academy or other education provider to treat disabled pupils unfavourably.

In accordance with the Act, at Ling Moor Primary Academy we do not:

- **directly discriminate** – e.g. refuse admission to a pupil because of disability
- **indirectly discriminate** – e.g. only provide application forms in one format that may not be accessible
- **discriminate arising from a disability** – e.g. a disabled pupil is prevented from going outside at break time because it takes too long to get there
- **harass** – e.g. a teacher shouts at a disabled pupil for not paying attention when the pupil's disability stops them from easily concentrating
- **victimise** – e.g. suspend a disabled pupil because they've complained about harassment

At Ling Moor Primary Academy we are committed to making reasonable adjustments to ensure disabled pupils are not discriminated against. These include:

- changes to physical features – e.g. creating a ramp so that pupils can enter a classroom
- providing extra support and aids - e.g. provision of additional adult support, specialist teachers or equipment
- differentiating the curriculum to meet the learning needs of pupils.

### **The Local Offer**

The Academy's Accessibility Document is in line with the statutory requirements of the SEND Code of Practice 2014.

The services and support available for pupils with disabilities at the academy are detailed in the Academy Local Offer which is available on the academy web-site.

The Lincolnshire Family Directory of Services is available to all parents and professionals and is a comprehensive directory of services and support available across Lincolnshire.

This guidance document will be reviewed every three years.